



# Stanley Benefits

## 2010 Benefit Limitations and Social Security Increases

October 16, 2009

The Internal Revenue Service and Social Security Administration have released the 2010 cost-of-living adjusted amounts for qualified retirement plans and Social Security. The table below summarizes the key items:

	2009	2010
Defined Benefit Plan, maximum annual payment at age 62	\$195,000	\$195,000
Defined Contribution Plan, maximum annual contribution	\$49,000	\$49,000
401(k) / 403(b) / 457 maximum annual deferral	\$16,500	\$16,500
Catch-up contribution, age 50+	\$5,500	\$5,500
Maximum annual compensation limit covered by qualified plans	\$245,000	\$245,000
Highly Compensated Employee (HCE)	\$110,000 (HCEs in 2010)	\$110,000 (HCEs in 2011)
Key Employee / Officer Compensation	\$160,000	\$160,000
Social Security Taxable Wage Base	\$106,800	\$106,800
Cost of living increase for SS benefits	5.8%	0.0%
Maximum monthly benefit, age 65	\$2,160	\$2,191
Full retirement age*	66 yr	66 yr
Social Security earnings limit,		
- before SS Full Ret Age (\$1 for \$2 reduction)	\$14,160	\$14,160
- year of SS Full Ret Age (\$1 for \$3 reduction)	\$37,680	\$37,680
- after SS Full Ret Age	No limit	No limit

\* Full retirement age is 65 years 8 months for those born in 1941, 65 years 10 months for those born in 1942, and 66 years for those born in 1943 through 1954. From 1955 through 1959, the full retirement age increases gradually, to reach age 67 for those born in 1960 or after.

**For more information, contact your Stanley Benefits consultant at 336-271-4450.**

ACTUARIES. CONSULTANTS. ADMINISTRATORS

PO Box 29329, GREENSBORO, NC 27429-9329 P] 336-271-4450 F] 336-271-4455 www.stanleybenefits.com